

**NOTICE OF REGULAR MEETING**  
**BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 10**

**DATE: MAY 14, 2026**  
**TIME: 7:00 PM**

In accordance with the Texas Open Meetings Act, Chapter 551, Texas Government Code, the Board of Commissioners of Bexar County Emergency Services District No. 10 will have a **REGULAR MEETING** at 6658 E. Houston, San Antonio, Texas 78220.

**AGENDA**

1. **Call the Bexar County Emergency Services District 10 meeting to order and establish a quorum. *Commissioner Yates called the meeting to order at 7:04 PM (19:04). A quorum was established with Commissioners Yates, Lazar, Wallace and Hicks.***
2. **Invocation: Pledge of Allegiance to the American Flag. *The Pledge of Allegiance was recited.***
3. **Citizens to be heard (three (3) minute limit). No action taken.**
4. **Discussion, updates, and action regarding the meeting minutes for April 9, 2026. *Commissioner Hicks motioned to approve the meeting minutes from March 12, 2026, as presented with a second from Commissioner Wallace. Motion carried 4-Aye and 0-Ney.***
5. **Discussion, updates, and action regarding the following financial items:**
  - a) **Monthly Financial Reports.**
  - b) **Payment of bills and/or payroll and ratification, if any.**  
*Commissioner Yates motioned to approve the payment of bills as presented with a second from Commissioner Wallace. Motion carried 4-Aye and 0-Ney.*
6. **Discussion, updates, and action regarding sewage output readings from City of Elmendorf and items related to those readings including possible causes, solutions, options, and consequences, etc. *No action taken.***

*The Bexar County Emergency Services District No. 10 reserves the right to adjourn into closed session at any time during the course of the meeting to discuss any of the matters listed above should such action be necessary as authorized by the Texas Open Meetings Act, Texas Government Code 551.071 (Consultation with Attorney), 551.074 (Personnel Matters) or 551.087 (Economic Development) and any other provision under Texas Law that permits this governmental body to discuss a matter in a closed session. Action, if any, will be taken in open session.*

*The Bexar County Emergency Services District No. 10 is committed to compliance with the Americans with Disabilities Act. Reasonable modification and equal access to communications will be provided upon request. Requests for accommodation or interpretive services at meetings should be made 48 hours prior to this meeting. Please contact Bexar County Emergency Services District No. 10 at 210-661-3144.*

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7. Discussion, updates, and action regarding the status of the note/loan with any other lender or financial institution, including but not limited to Government Capital, Texas Independent Bank, or South Side Bank. *No action taken.*
8. Discussion, updates, and action regarding taxes due to the Internal Revenue Service and engagement with professional tax consultants. *The meeting entered closed session under Texas Government Code 551.071 to consult with legal counsel at 7:59 PM (19:59). The meeting entered open session at 8:55 PM (20:55), with no action taken.*
9. Discussion, updates, and action regarding the contracting and negotiations of mobile homes for the district. *No action taken.*
10. Discussion, and action regarding incoming battalion chief and issuance of purchase card. *Commissioner Hicks motioned to approve the issuance of a new purchase card for incoming battalion chief with a second from Commissioner Lazar. Motioned carried 4-Aye and 0-Ney.*
11. Discussion, updates, and action regarding truck leasing companies and options. *No action taken.*
12. Discussion, updates, and action regarding excess apparatus and equipment. *Commissioner Hicks motioned to set the FMV of the brush truck at \$25,000 with a second from Commissioner Lazar. Motioned carried 4-Aye and 0-Ney.*
13. Discussion, updates, and action regarding the following operational items presented by the Fire Chief:
  - a. **Command Staff Report.** *No action taken.*
  - b. **Maintenance and Repairs to Fire Stations.** *No action taken.*
  - c. **Purchase and resale of two KME Ladder Trucks.** *No action taken.*

**Discussion, updates, and action regarding hiring, appointment, employment, vacation, evaluation, duties, job descriptions, pay rates, compensation, benefits, insurance coverage, retirement, resignation, reassignment of responsibilities, and department**

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policies of public officers, commissioners, members, or employees. *The meeting entered closed session under Texas Government Code 551.074, and 551.071 to consult with legal counsel at 7:59 PM (19:59). The meeting entered open session at 8:55 PM (20:55). Commissioner Yates motioned to change the PTO policy to remove use of lost hours of PTO with a carryover of up to 780-hour cap, with a second from Commissioner Hicks. Motioned carried 4-Aye and 0-Ney.*

*Commissioner Yates motioned to increase staff salaries 3% with a second from Commissioner Hicks. Motioned carried 4-Aye and 0-Ney.*

*Commissioner Yates motioned to create a new position of Executive Director position with a salary of \$106,250 with a second from Commissioner Lazar. Motioned carried 4-Aye and 0-Ney.*

14. Discussion, updates, and action regarding the Bexar County Emergency Services Districts Association. *No action taken.*
  
16. Discussion, updates, and action regarding the date, time, and place of the next meeting, along with any items for the agenda. *Next meeting is June 11, 2026, at 7:00 PM.*
  
17. Adjourn. *Commissioner Yates motioned to adjourn the meeting at 9:02 PM (21:02), with a second from Commissioner Hicks. The motion carried with 4-Aye and 0-Ney.*

/s/ \_\_\_\_\_ Pam Kelly \_\_\_\_\_

**Pam Kelley**

**Board President**

**Bexar County Emergency Services**

**District No. 10**

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Marie Yates                      7-9-26  
Commissioner                      Date

Thomas P. Dick                      7/9/26  
Commissioner                      Date

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