

**NOTICE OF REGULAR MEETING
BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 10**

DATE: SEPTEMBER 24, 2026

TIME: 7:00 PM

In accordance with the Texas Open Meetings Act, Chapter 551, Texas Government Code, the Board of Commissioners of Bexar County Emergency Services District No. 10 will have a REGULAR MEETING at 9100 South Loop 1604 East San Antonio, 78223.

AGENDA

1. Call the Bexar County Emergency Services District 10 meeting to order and establish a quorum.
Commissioner Hicks called the meeting to order at 7:12 PM (19:12). A quorum was established with Commissioners Lazar, Wallace and Hicks.
2. Invocation: Pledge of Allegiance to the American Flag. ***The Pledge of Allegiance was recited.***
3. Citizens to be heard (three (3) minute limit). ***There was none to be heard.***
4. Discussion, updates and action regarding the meeting minutes for August 20, 2026. ***Commissioner Lazar motioned to approve the meeting minutes from August 20, 2026, as presented with a second from Commissioner Wallace. Motion carried 3-Aye and 0-Ney.***
5. Discussion, updates, and action regarding the following financial items:
 - Monthly Financial Reports.
 - Payment of bills and/or payroll and ratification, if any.
 - FY26 Budget Amendments***Commissioner Lazar motioned to approve the payment of bills as presented with a second from Commissioner Wallace. Motion carried 3-Aye and 0-Ney. Commissioner Lazar motioned to approve FY26 Budget Amendments with a second from Commissioner Wallace. Motioned carried 3-Aye and 0-Ney.***

The Bexar County Emergency Services District No. 10 reserves the right to adjourn into closed session at any time during the course of the meeting to discuss any of the matters listed above should such action be necessary as authorized by the Texas Open Meetings Act, Texas Government Code 551.071 (Consultation with Attorney), 551.074 (Personnel Matters) or 551.087 (Economic Development) and any other provision under Texas Law that permits this governmental body to discuss a matter in a closed session. Action, if any, will be taken in open session.

Pursuant to Texas Government Code §551.127, one or more Commissioners of the Bexar County Emergency Services District No. 10 may participate remotely in this properly posted public meeting using a two-way video conference call via live video and audio feed clearly visible and audible to each other commissioner and to members of the public in attendance at the meeting location listed above.

The Bexar County Emergency Services District No. 10 is committed to compliance with the Americans with Disabilities Act. Reasonable modification and equal access to communications will be provided upon request. Requests for accommodation or interpretive services at meetings should be made 48 hours prior to this meeting. Please contact Bexar County Emergency Services District No. 10 at 210-661-3144.

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6. Discussion, update and possible action on Workers Comp policy and supplemental. ***Commissioner Wallace motioned to approve Texas Mutual as new Workers Comp policy holder with a second from Commissioner Lazar. Motioned carried 3-Aye and 0-Ney. Commissioner Wallace motioned to approve a supplemental disability policy with a second from Commissioner Lazar. Motioned carried 3-Aye and 0-Ney.***
7. Discussion, update and possible action on Audit engagement letter for FY2025-2026 Audit. ***Commissioner Wallace motioned to accept the audit engagement letter with an audit start in October 2026 with a second from Commissioner Lazar. Motioned carried 3-Aye and 0-Ney.***
8. Discussion, update and possible action on yearly review / updates on purchasing policy and purchasing card policy. ***Commissioner Lazar motioned to approve the updates to the purchasing policy and purchasing card policy with a second from Commissioner Wallace. Motioned carried 3-Aye and 0-Ney.***
9. Discussion, updates and possible action on updates with Tax Attorney. ***The meeting entered closed session under Texas Government Code 551.071 to consult with legal counsel at 8:08 PM (20:08). The meeting entered open session at 8:24 PM (20:24). Commissioner Lazar motioned to remit payment in September 2026 for previous 940s and 941s with a second from Commissioner Wallace. Motioned carried 3-Aye and 0-Ney.***
10. Discussion, updates, and action regarding excess apparatus and equipment. ***Commissioner Lazar motioned to salvage lawn equipment and small appliances remaining from renovations with a second from Commissioner Wallace. Motioned carried 3-Aye and 0-Ney.***
11. Discussion, updates, and action regarding the following operational items presented by the Fire Chief:
No action taken.
 - Command Staff Report.
 - Maintenance and Repairs to Fire Stations.
 - Purchase and resale of two KME Ladder Trucks.
12. Discussion, updates, and action regarding hiring, appointment, employment, vacation, evaluation, duties, job descriptions, pay rates, compensation, benefits, insurance coverage, retirement, resignation, reassignment of responsibilities, and department policies of public officers, commissioners, members, or employees. ***The meeting entered closed session under Texas Government Code 551.074 to consult with legal counsel at 8:08 PM (20:08). The meeting entered open session at 8:24 PM (20:24). No action taken. Commissioner Wallace motioned to authorize Chief to propose a new PTO policy with a second from Commissioner Lazar. Motioned carried 3-Aye and 0-Ney.***

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13. Discussion, updates, and action regarding the Bexar County Emergency Services Districts Association. ***No action taken.***
14. Discussion, updates, and action regarding the date, time, and place of the next meeting, along with any items for the agenda. ***Commissioner Wallace motioned to hold the next meeting October 8, 2026 at 7:00 PM with a second from Commissioner Lazar. Motioned carried 3-Aye and 0-Ney.***
15. Adjourn. ***Commissioner Lazar motioned to adjourn the meeting at 8:27 PM (20:27), with a second from Commissioner Wallace. The motion carried with 3-Aye and 0-Ney.***

/s/ _____ Thomas Hicks _____

Thomas Hicks
Board President
Bexar County Emergency Services
District No. 10

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Thomas P. Kicks 10/8/26
Commissioner Date

Marie Gates 10-8-26
Commissioner Date