

**NOTICE OF REGULAR MEETING
BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 10**

**DATE: AUGUST 20, 2026
TIME: 7:00 PM**

In accordance with the Texas Open Meetings Act, Chapter 551, Texas Government Code, the Board of Commissioners of Bexar County Emergency Services District No. 10 will have a REGULAR MEETING at 9100 South Loop 1604 East San Antonio, Texas 78223.

AGENDA

1. Call the Bexar County Emergency Services District 10 public hearing on the 2026 Tax Rate to order and establish a quorum.
2. Citizens to be heard regarding the 2026 Tax Rate (three (3) minute limit).
3. Adjourn the Public Hearing.
4. Call the Bexar County Emergency Services District 10 meeting to order and establish a quorum.
5. Invocation: Pledge of Allegiance to the American Flag.
6. Citizens to be heard (three (3) minute limit).
7. Discussion, updates, and action regarding the adoption of an investment policy.
8. Discussion, updates, and action regarding the adoption of the FY2026-2027 Budget.

The Bexar County Emergency Services District No. 10 reserves the right to adjourn into closed session at any time during the course of the meeting to discuss any of the matters listed above should such action be necessary as authorized by the Texas Open Meetings Act, Texas Government Code 551.071 (Consultation with Attorney), 551.074 (Personnel Matters) or 551.087 (Economic Development) and any other provision under Texas Law that permits this governmental body to discuss a matter in a closed session. Action, if any, will be taken in open session.

Pursuant to Texas Government Code §551.127, one or more Commissioners of the Bexar County Emergency Services District No. 10 may participate remotely in this properly posted public meeting using a two-way video conference call via live video and audio feed clearly visible and audible to each other commissioner and to members of the public in attendance at the meeting location listed above.

The Bexar County Emergency Services District No. 10 is committed to compliance with the Americans with Disabilities Act. Reasonable modification and equal access to communications will be provided upon request. Requests for accommodation or interpretive services at meetings should be made 48 hours prior to this meeting. Please contact Bexar County Emergency Services District No. 10 at 210-661-3144.

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9. Discussion, updates, and action regarding the setting of the 2026 (FY2026-2027) Tax Rate, including the resolution to adopt the 2026 tax rate and any other item related hereto.
10. Discussion, updates and action regarding the meeting minutes for July 9, 2026, and July 30, 2026.
11. Discussion, updates, and action regarding the following financial items:
 - Monthly Financial Reports.
 - Payment of bills and/or payroll and ratification, if any.
12. Discussion, update, and possible action regarding shirts for board members.
13. Discussion, updates, and action regarding truck leasing companies and other options for purchasing.
14. Discussion, updates, and action regarding excess apparatus and equipment.
15. Discussion, updates, and action regarding the following operational items presented by the Fire Chief:
 - Command Staff Report.
 - Maintenance and Repairs to Fire Stations.
 - Purchase and resale of two KME Ladder Trucks.

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16. Discussion, updates, and action regarding hiring, appointment, employment, vacation, evaluation, duties, job descriptions, pay rates, compensation, benefits, insurance coverage, retirement, resignation, reassignment of responsibilities, and department policies of public officers, commissioners, members, or employees.
17. Discussion, updates, and action regarding the Bexar County Emergency Services Districts Association.
18. Discussion, updates, and action regarding the date, time, and place of the next meeting, along with any items for the agenda.
19. Adjourn.

/s/ _____ Thomas Hicks _____

Thomas Hicks
Board President
Bexar County Emergency Services
District No. 10

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Commissioner	Date
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Fiscal Year 2027 Proposed Budget

INCOME

Property Tax	3,190,000.00	
Sales Tax	2,997,000.00	
Other	35,500.00	
TOTAL INCOME		6,222,500.00

OPERATING EXPENSES

Bexar Appraisal District Fees	17,820.00	
Tax Assessor Fees	28,080.00	
Comptroller Fees	59,940.00	
Total Government Administration Fees		105,840.00

ADMINISTRATIVE

Legal Notice & Publication Fees	6,500.00	
Memberships and Dues	50,000.00	
Office Supplies	3,600.00	
Postage & Delivery	500.00	
Total Administrative		60,600.00

PROFESSIONAL FEES

Accounting/Auditing	15,000.00	
Legal Fees	85,000.00	
Bank Fees	2,000.00	
Total Professional Fees		102,000.00

EQUIPMENT

Fire Equipment	25,000.00	
Medical: Equipment	50,000.00	
Equipment Repairs & Maintenance	35,000.00	
Firefighter Rehab	2,160.00	
Total Equipment		112,160.00

PERSONAL PROTECTIVE EQUIPMENT

Bunker Gear	90,000.00	
Uniforms	30,000.00	
Bunker Gear Maintenance and Repair	15,000.00	
Total Personal Protective Equipment		135,000.00

TRAINING

Training	54,000.00	
Total Training		54,000.00

FACILITIES

Facility Maintenance & Supplies	60,000.00	
Total Facility Maintenance & Supplies		60,000.00

UTILITIES

Cable & Internet	6,800.00	
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Electricity	21,600.00	
Trash Collection	6,500.00	
Telecommunications	13,000.00	
Natural Gas & Propane	2,160.00	
Water	14,040.00	
Total Utilities		64,100.00

INSURANCE

General, Property, Liability Insurance	86,400.00	
Total Insurance		86,400.00

VEHICLE SUPPLIES AND MAINTENANCE

Automobile Repair & Maintenance	250,000.00	
Fuel	84,000.00	
Total Vehicle Supplies and Maintenance		334,000.00

SALARIES, BENEFITS & MORAL

Salaries	2,900,000.00	
Volunteer Incentive	6,180.00	
Retirement	341,600.00	
FICA	140,600.00	
Unemployment	500.00	
Health Insurance	676,800.00	
Workmans Compensation	260,000.00	
Medical: Annual Physical Evaluations NEW	35,000.00	
Medical: New Hire & Evaluations NEW	10,000.00	
Recognition	16,200.00	
Payroll Services	11,000.00	
Total Salaries, Benefits, & Moral		4,397,880.00

TRAVEL

Meals and Per Diem	2,500.00	
Lodging	6,000.00	
Transportation & Mileage	3,500.00	
Total Travel		12,000.00

INFORMATION TECHNOLOGY

IT Hardware	25,000.00	
IT Software	15,000.00	
IT Maintenance	25,000.00	
Total Information Technology		65,000.00

VEHICLE LOANS AND LEASES

Ladder Truck Loan - YR2021	200,737.76	
Truck and Equip Loan - YR2020	210,000.00	
Gardendale Truck Loans - YR2016	112,155.11	
Equipment Loans - YR2013	22,833.00	
Lease - Chief NEW	20,400.00	
Lease - 2nd Truck NEW	36,000.00	
Total Vehicle Loans and Leases		602,125.87

BUILDING LOANS AND LEASES

Elmendorf Station Loan	200,157.94	
Mobile Homes & Improvements NEW	55,142.70	
Total Building Loans and Leases		255,300.64
PUBLIC RELATIONS AND EVENTS		
Public Relations and Events	3,500.00	
Total Public Relations and Events		3,500.00
TOTAL EXPENSES		6,449,906.51
NET INCOME		(227,406.51)