

**NOTICE OF REGULAR MEETING
BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 10**

**DATE: SEPTEMBER 24, 2026
TIME: 7:00 PM**

In accordance with the Texas Open Meetings Act, Chapter 551, Texas Government Code, the Board of Commissioners of Bexar County Emergency Services District No. 10 will have a REGULAR MEETING at 9100 South Loop 1604 East San Antonio, 78223.

AGENDA

1. Call the Bexar County Emergency Services District 10 meeting to order and establish a quorum.
2. Invocation: Pledge of Allegiance to the American Flag.
3. Citizens to be heard (three (3) minute limit). 
UG-98-2026-31674
4. Discussion, updates and action regarding the meeting minutes for August 20, 2026.
5. Discussion, updates, and action regarding the following financial items:
 - Monthly Financial Reports.
 - Payment of bills and/or payroll and ratification, if any.
 - FY26 Budget Amendments
6. Discussion, update and possible action on Workers Comp policy and supplemental
7. Discussion, update and possible action on Audit engagement letter for FY2025-2026 Audit
8. Discussion, update and possible action on yearly review / updates on purchasing policy and purchasing card policy

The Bexar County Emergency Services District No. 10 reserves the right to adjourn into closed session at any time during the course of the meeting to discuss any of the matters listed above should such action be necessary as authorized by the Texas Open Meetings Act, Texas Government Code 551.071 (Consultation with Attorney), 551.074 (Personnel Matters) or 551.087 (Economic Development) and any other provision under Texas Law that permits this governmental body to discuss a matter in a closed session. Action, if any, will be taken in open session.

Pursuant to Texas Government Code §551.127, one or more Commissioners of the Bexar County Emergency Services District No. 10 may participate remotely in this properly posted public meeting using a two-way video conference call via live video and audio feed clearly visible and audible to each other commissioner and to members of the public in attendance at the meeting location listed above.

The Bexar County Emergency Services District No. 10 is committed to compliance with the Americans with Disabilities Act. Reasonable modification and equal access to communications will be provided upon request. Requests for accommodation or interpretive services at meetings should be made 48 hours prior to this meeting. Please contact Bexar County Emergency Services District No. 10 at 210-661-3144.

**NOTICE OF REGULAR MEETING
BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 10**

DATE: SEPTEMBER 24, 2026

TIME: 7:00 PM

9. Discussion, updates and possible action on updates with Tax Attorney.
10. Discussion, updates, and action regarding excess apparatus and equipment.
11. Discussion, updates, and action regarding the following operational items presented by the Fire Chief:
 - Command Staff Report.
 - Maintenance and Repairs to Fire Stations.
 - Purchase and resale of two KME Ladder Trucks.
12. Discussion, updates, and action regarding hiring, appointment, employment, vacation, evaluation, duties, job descriptions, pay rates, compensation, benefits, insurance coverage, retirement, resignation, reassignment of responsibilities, and department policies of public officers, commissioners, members, or employees.
13. Discussion, updates, and action regarding the Bexar County Emergency Services Districts Association.
14. Discussion, updates, and action regarding the date, time, and place of the next meeting, along with any items for the agenda.
15. Adjourn.

/s/ _____ Thomas Hicks _____

Thomas Hicks
Board President
Bexar County Emergency Services
District No. 10

**NOTICE OF REGULAR MEETING
BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 10**

**DATE: SEPTEMBER 24, 2026
TIME: 7:00 PM**

Commissioner Date

Commissioner Date

2026 Budget Amendments

	Actual	Budget	Over\Under budget by	Percent of budget	Change	Revised Budget
Income						
4000 Tax Revenues						
4001 Property Tax Revenue	3,084,430.29	3,150,000.00	(65,569.71)	97.92%	(65,000.00)	3,085,000.00
4002 Delinquent Property Taxes	114,202.23	40,000.00	74,202.23	285.51%	75,000.00	115,000.00
4003 Tax Sales Excess Proceeds	185.78		185.78		-	
4010 Sales Tax Revenue	2,681,855.34	2,997,000.00	(315,144.66)	89.48%	(315,000.00)	2,682,000.00
4011 Sales Tax-Retained/Prior Period	(355.93)		(355.93)		-	
Total for 4000 Tax Revenues	5,880,317.71	6,187,000.00	(306,682.29)	95.04%	(305,000.00)	5,882,000.00
4100 Call & Deployment Reimbursement	9,352.65		9,352.65		10,000.00	10,000.00
4200 Donations	497.00	500.00	(3.00)	99.40%	-	500.00
4300 EMT class		5,000.00	(5,000.00)	0.00%	(5,000.00)	-
4400 Hospital District					-	-
4401 Hospital District - Runs	30,000.00	30,000.00	-	100.00%	-	30,000.00
Total for 4400 Hospital District	30,000.00	30,000.00	-	100.00%	5,000.00	30,000.00
4500 Insurance Reimbursement & Claim	46,543.01		46,543.01		47,000.00	47,000.00
4600 Sales of Assets	48,250.00		48,250.00		48,000.00	48,000.00
4650 Facility Rental	11,050.00		11,050.00		11,000.00	11,000.00
Sales	(0.20)		(0.20)		-	(0.20)
Services	-		-		-	-
Total for Income	6,026,010.17	6,222,500.00	(196,489.83)	96.84%	106,000.00	6,028,499.80
Cost of Goods Sold						
Gross Profit	6,026,010.17	6,222,500.00	(196,489.83)	96.84%		
Expenses						
6000 Government Administration Fees						
6001 Bexar Appraisal District Fees	19,392.00	17,820.00	1,572.00	108.82%	2,000.00	19,820.00
6002 Tax Assessor Fees		28,080.00	(28,080.00)	0.00%	(28,080.00)	-
6003 Comptroller Sales Tax Coll Fees		59,940.00	(59,940.00)	0.00%	(59,940.00)	-
Total for 6000 Government Administration Fees	19,392.00	105,840.00	(86,448.00)	18.32%	(86,020.00)	19,820.00
6050 Administrative						
6051 Legal Notice & Publication Fees		6,500.00	(6,500.00)	0.00%	(6,500.00)	-
6052 Memberships and Dues	41,235.76	30,000.00	11,235.76	137.45%	12,000.00	42,000.00
6053 Office Supplies	34.19	3,600.00	(3,565.81)	0.95%	(3,500.00)	100.00
6054 Postage & Delivery	1,431.92	350.00	1,081.92	409.12%	1,150.00	1,500.00
6058 Late Fees on Accounts	18,459.65		18,459.65		19,000.00	19,000.00
Total for 6050 Administrative	61,161.52	40,450.00	20,711.52	151.20%	22,150.00	62,600.00
6100 Professional Fees						
6101 Accounting/Auditing	19,850.00	15,000.00	4,850.00	132.33%	5,000.00	20,000.00
6102 Legal Fees	25,973.77		25,973.77		26,000.00	26,000.00
6105 Sales Tax - Information	5,606.00		5,606.00		6,000.00	6,000.00
6106 Architectural Services		85,000.00	(85,000.00)	0.00%	(85,000.00)	-
6109 Bank Fees	152.74	2,000.00	(1,847.26)	7.64%	(2,000.00)	-
Total for 6100 Professional Fees	51,582.51	102,000.00	(50,417.49)	50.57%	(50,000.00)	52,000.00
6150 Equipment						
6151 Fire Equipment	4,631.25	25,000.00	(20,368.75)	18.52%	(20,000.00)	5,000.00
6152 Medical	4,381.13	50,000.00	(45,618.87)	8.76%	(45,000.00)	5,000.00
6153 Equipment Maintenance	53,769.97	35,000.00	18,769.97	153.63%	20,000.00	55,000.00
6154 Equipment Repair	810.12		810.12		-	810.12
6156 Firefighter Safety		2,160.00	(2,160.00)	0.00%	(2,160.00)	-
Total for 6150 Equipment	63,592.47	112,160.00	(48,567.53)	56.70%	(47,160.00)	65,810.12
6200 Personal Protective Equipment						
6201 Bunker Gear	105,518.69	80,000.00	25,518.69	131.90%	30,000.00	110,000.00
6202 Uniforms	25,012.08	15,750.00	9,262.08	158.81%	12,000.00	27,750.00

2026 Budget Amendments

	Actual	Budget	Over\ (Under) budget by	Percent of budget	Change	Revised Budget
Total for 6200 Personal Protective Equipment	130,530.77	95,750.00	34,780.77	136.32%	42,000.00	137,750.00
6250 Training	24,784.25	54,000.00	(29,215.75)	45.90%	(29,000.00)	25,000.00
6300 Facilities						
6301 Facility Improvements	111,222.56		111,222.56		111,000.00	111,000.00
6302 Facility Maintenance & Supplies	120,418.38	50,000.00	70,418.38	240.84%	71,000.00	121,000.00
6310 Office Facility	9,382.00		9,382.00		10,000.00	10,000.00
6311 Office Maintenance	2,196.05		2,196.05		2,200.00	2,200.00
Total for 6300 Facilities	243,218.99	50,000.00	193,218.99	486.44%	194,200.00	244,200.00
6350 Utilities						
6351 Cable & Internet	6,549.27	6,800.00	(250.73)	96.31%	-	6,800.00
6352 Electricity	18,855.33	21,600.00	(2,744.67)	87.29%	(2,600.00)	19,000.00
6353 Trash Collection	5,594.96	5,400.00	194.96	103.61%	200.00	5,600.00
6354 Telecommunications	8,474.18	13,000.00	(4,525.82)	65.19%	(5,000.00)	8,000.00
6355 Natural Gas & Propane	48.00	2,160.00	(2,112.00)	2.22%	(2,000.00)	160.00
6356 Water	6,627.57	14,040.00	(7,412.43)	47.20%	(7,040.00)	7,000.00
Total for 6350 Utilities	46,149.31	63,000.00	(16,850.69)	73.25%	(16,440.00)	48,560.00
6400 General, Property, Liability	68,677.00	86,400.00	(17,723.00)	79.49%	(16,400.00)	70,000.00
6450 Vehicle Supplies & Maintenance						
6451 Automobile Repair & Maintenance	181,015.96	250,000.00	(68,984.04)	72.41%	(65,000.00)	185,000.00
6452 Automobile Maintenance	2,870.20		2,870.20		3,000.00	3,000.00
6455 Fuel	55,430.55	84,000.00	(28,569.45)	65.99%	(28,000.00)	56,000.00
Total for 6450 Vehicle Supplies & Maintenance	239,316.71	334,000.00	(94,683.29)	71.65%	(106,400.00)	314,000.00
6500 Salaries, Benefits & Moral						
6510 Wages		2,800,000.00	(2,800,000.00)	0.00%	(2,800,000.00)	-
6511 Salaries	2,366,982.85		2,366,982.85		2,450,000.00	2,450,000.00
6513 Volunteer Incentive		6,180.00	(6,180.00)	0.00%	(5,000.00)	1,180.00
Total for 6510 Wages	2,366,982.85	2,806,180.00	(439,197.15)	84.35%	(355,000.00)	2,451,180.00
6520 Retirement	299,881.84	341,600.00	(41,718.16)	87.79%		341,600.00
6530 Payroll Taxes	(8,059.18)		(8,059.18)			-
6531 FICA Tax	46,892.11	340,600.00	(293,707.89)	13.77%	(293,600.00)	47,000.00
6532 FUTA	(61.57)		(61.57)		-	-
6533 Unemployment	675.65	500.00	175.65	135.13%	-	500.00
6534 Social Security	-		-		-	-
Total for 6530 Payroll Taxes	39,447.01	341,100.00	(301,652.99)	11.56%	(293,600.00)	47,500.00
6540 Health & Wellness Benefits						
6541 Health Insurance	481,295.60	676,800.00	(195,504.40)	71.11%	(150,000.00)	526,800.00
6542 Workmans Compensation	59,069.70	260,000.00	(200,930.30)	22.72%	(190,000.00)	70,000.00
6543 Medical Evaluations	32,957.00	35,000.00	(2,043.00)	94.16%	-	35,000.00
Total for 6540 Health & Wellness Benefits	573,322.30	971,800.00	(398,477.70)	59.00%	(340,000.00)	631,800.00
6560 Recognition		16,200.00	(16,200.00)	0.00%	(16,200.00)	-
6570 Payroll Services	3,473.59	11,000.00	(7,526.41)	31.58%	(6,000.00)	5,000.00
Total for 6500 Salaries, Benefits & Moral	3,283,107.59	4,487,880.00	(1,204,772.41)	73.15%	(22,200.00)	3,477,080.00
6600 Travel						
6601 Meals & Per Diem	143.10	2,500.00	(2,356.90)	5.72%	-	-
6602 Lodging	2,717.78	4,500.00	(1,782.22)	60.40%	-	-
Total for 6600 Travel	2,860.88	7,000.00	(4,139.12)	40.87%		
6650 Information Technology		25,000.00	(25,000.00)	0.00%	(25,000.00)	-
6651 IT Hardware	31,173.27		31,173.27		32,000.00	32,000.00
6652 IT Software	22,120.81		22,120.81		25,000.00	25,000.00
6653 IT Maintenance	29,327.84		29,327.84		35,000.00	35,000.00

2026 Budget Amendments

	Actual	Budget	Over\Under budget by	Percent of budget	Change	Revised Budget
Total for 6650 Information Technology	82,621.92	25,000.00	57,621.92	330.49%	67,000.00	92,000.00
6700 Debt Principal & Interest						
6710 Vehicle Loans & Leases	-	575,000.00	(575,000.00)	0.00%	(575,000.00)	-
6711 Brush Truck Loan - YR2020	38,812.47		38,812.47		38,812.47	38,812.47
6712 Truck Loan - YR2020	34,160.24	36,473.19	(2,312.95)	93.66%	-	-
6713 Ladder Truck Loan - YR2021	189,830.28	216,796.78	(26,966.50)	87.56%	(26,966.50)	189,830.28
6714 Truck and Equip Loan - YR2020	173,903.07	210,000.00	(36,096.93)	82.81%	(36,093.93)	173,906.07
6715 Gardendale Truck Loans - YR2016	48,504.82	121,127.52	(72,622.70)	40.04%	(72,622.70)	48,504.82
Total for 6710 Vehicle Loans & Leases	485,210.88	1,159,397.49	(674,186.61)	41.85%	(671,870.66)	451,053.64
6720 Building Loans & Leases						
6721 Elmendorf Station Loan	124,147.44	200,157.94	(76,010.50)	62.02%	(76,010.50)	124,147.44
Total for 6720 Building Loans & Leases	124,147.44	200,157.94	(76,010.50)	62.02%	(76,010.50)	124,147.44
6730 TAN Loans	575,987.50		575,987.50		575,000.00	575,000.00
6735 Equipment Loans & Leases	11,570.75		11,570.75		12,000.00	12,000.00
6716 Equipment Loans-YR2013		24,659.64	(24,659.64)	0.00%	(24,659.64)	-
Total for 6735 Equipment Loans & Leases	11,570.75	24,659.64	(13,088.89)	46.92%	(12,659.64)	12,000.00
6740 Interest - Loans & Leases						
6741 Interest - Vehicles	139,535.38		139,535.38		140,000.00	140,000.00
6742 Interest - Buildings	76,010.50		76,010.50		76,000.00	76,000.00
6743 Interest - TAN	50,398.91		50,398.91		51,000.00	51,000.00
Total for 6740 Interest - Loans & Leases	265,944.79	-	265,944.79		267,000.00	267,000.00
Total for 6700 Debt Principal & Interest	1,462,861.36	1,384,215.07	78,646.29	105.68%	81,459.20	1,429,201.08
6800 Public Relations and Events		3,500.00	(3,500.00)	0.00%	(5,000.00)	(1,500.00)
6900 Capital Expenditures						
6920 Capital Buildings						
6923 Building - Appliance Allowance	4,312.54		4,312.54		5,000.00	5,000.00
6928 Mobile Homes	153,611.36		153,611.36		155,000.00	155,000.00
Total for 6920 Capital Buildings	157,923.90	-	157,923.90		155,000.00	158,500.00
6940 Capital Vehicles	(8,452.00)		(8,452.00)		(10,000.00)	(10,000.00)
Total for 6900 Capital Expenditures	149,471.90	-	149,471.90		145,000.00	148,500.00
6999 To Be Reconciled - CommerceBank	11,848.66		11,848.66		10,000.00	10,000.00
Unapplied Cash Bill Payment Expense		3,500.00	(3,500.00)	0.00%	(5,000.00)	(1,500.00)
Total for Expenses	5,941,177.84	6,954,695.07	(1,013,517.23)	85.43%	178,189.20	6,191,521.20
Net Operating Income	84,832.33	(732,195.07)	817,027.40	-11.59%		(163,021.40)

 President _____ Date _____

 Treasurer _____ Date _____

 Vice President _____ Date _____

 Commissioner at Large _____ Date _____

 Secretary _____ Date _____

FILE INFORMATION

Document Number: 31674

Date/Time: 9/18/2026 2:38:46 PM

Total Pages: 7

**FILED IN THE OFFICIAL PUBLIC
RECORDS OF BEXAR COUNTY**

**LUCY ADAME - CLARK
BEXAR COUNTY CLERK**

Total Fees: \$0.00