NOTICE OF REGULAR MEETING
BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 10

DATE: OCTOBER 8, 2026
TIME: 7:00 PM

In accordance with the Texas Open Meetings Act, Chapter 551, Texas Government Code, the Board of Commissioners of Bexar County Emergency Services District No. 10 will have a REGULAR MEETING at 6658 E. Houston Street San Antonio, 78220.

AGENDA

1. Call the Bexar County Emergency Services District 10 meeting to order and establish a quorum. ***Commissioner Hicks called the meeting to order at 7:02 PM (19:02). A quorum was established with Commissioners Yates, Lazar, and Hicks.***

2. Invocation: Pledge of Allegiance to the American Flag. ***The Pledge of Allegiance was recited.***

3. Citizens to be heard (three (3) minute limit). ***There was none to be heard.***

4. Discussion, updates and action regarding the meeting minutes for September 24, 2026. ***Commissioner Lazar motioned to approve the meeting minutes from September 24, 2026,as presented with a second from Commissioner Yates. Motion carried 3-Aye and 0-Ney.***

5. Discussion, updates, and action regarding the following financial items:
    - Monthly Financial Reports.
    - Payment of bills and/or payroll and ratification, if any. ***Commissioner Yates motioned to approve the payment of bills as presented with a second from Commissioner Lazar. Motion carried 3-Aye and 0-Ney.***

The Bexar County Emergency Services District No. 10 reserves the right to adjourn into closed session at any time during the course of the meeting to discuss any of the matters listed above should such action be necessary as authorized by the Texas Open Meetings Act, Texas Government Code 551.071 (Consultation with Attorney), 551.074 (Personnel Matters) or 551.087 (Economic Development) and any other provision under Texas Law that permits this governmental body to discuss a matter is a closed session. Action, if any, will be taken in open session.

Pursuant to Texas Government Code §551. I 27, one or more Commissioners of the Bexar County Emergency Services District No. 10 may participate remotely in this properly posted public meeting using a two-way video conference call via live video and audio feed clearly visible and audible to each other commissioner and to members of the public in attendance at the meeting location listed above.

The Bexar County Emergency Services District No. 10 is committed to compliance with the Americans with Disabilities Act. Reasonable modification and equal access to communications will be provided upon request. Requests for accommodation or interpretive services at meetings should be made 48 hours prior to this meeting. Please contact Bexar County Emergency Services District No. 10 at 210-661-3144.

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6. Discussion, updates, and action regarding the following operational items presented by the Fire Chief: ***No action taken.***
    - Command Staff Report.
    - Maintenance and Repairs to Fire Stations.
    - Purchase and resale of two KME Ladder Trucks.

7. Discussion, updates, and action regarding hiring, appointment, employment, vacation, evaluation, duties, job descriptions, pay rates, compensation, benefits, insurance coverage, retirement, resignation, reassignment of responsibilities, and department policies of public officers, commissioners, members, or employees. ***Commissioner Lazar motioned to adopt updated Pay and Benefits policy with a second from Commissioner Yates. Motioned carried 3-Aye and 0-Ney.***

8. Discussion, updates, and action regarding the Bexar County Emergency Services Districts Association. ***No action taken.***

9. Discussion, updates, and action regarding the date, time, and place of the next meeting, along with any items for the agenda. N***ext meeting November 12, 2026, at 7:00 pm.***

10. Adjourn. ***Commissioner Yates motioned to adjourn the meeting at 7:34 PM (19:34), with a second from Commissioner Lazar. The motion carried with 3-Aye and 0-Ney.***

/s/_____Thomas Hicks_____

Thomas Hicks
Board President
Bexar County Emergency Services
District No. 10

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Thomas R. Hicks 11/12/26

Commissioner Date

Marie Yates 11-12-26

Commissioner Date